



Spokane County Fire District 9

Volunteer Firefighter Recruitment

Benefits to the Volunteer

BENEFITS TO THE VOLUNTEER FIREFIGHTER PER SOP 1204-1205

Spokane County Fire District 9's volunteer firefighters have access to first-rate equipment and training (with opportunities on the local, state and national level) at no monetary expense to themselves. In return for their commitment of time and energy and for their demonstrated sacrifice and dedication to duty, the District offers the following additional benefits:

- ❑ A points system is provided for the "reimbursement of expense" of volunteer personnel for training and alarm activity.
 - Points are credited for alarm response (including standby), training activity and maintenance tasks.
 - Points are paid according to the established point values on a bi-annual basis; traditionally December 15 and June 15.
- ❑ Volunteers are automatically enrolled in....
 - The Washington State Volunteer Firefighter (VFR&P) Disability and Death Insurance program, and supplemental disability insurance through Volunteer Firefighter Insurance Services (VFIS).
 - An Employee Assistance Program (EAP) which benefits the member and their immediate family, and provides free counseling for a variety of issues.
 - The Washington State Volunteer Firefighter Pension Plan (VFR&P) after 12 months of active service and beginning with the following annual January enrollment period.
 - A group term life and Accidental Death and Dismemberment insurance program after three years of active service (and waiting for the annual January enrollment), and at their option may purchase supplemental insurance through this program for themselves and/or their spouse.
- ❑ Volunteers who have applied for and have been approved for specific educational opportunities outside of what the District offers may be reimbursed for registration fees, travel, lodging and meal expenses.