



Spokane County Fire District 9

Volunteer Firefighter Recruitment

Program Overview

The Process

Spokane County Fire District 9 recruits qualified candidates in order to maintain an authorized complement of trained and active volunteer firefighter personnel. If you live within this district, and you can commit to the *rigorous first-year schedules for recruit training and EMS certification*, now is the time to begin!

1) THE OBSERVER

- ❑ Contact the Volunteer Station Captain of the Fire District 9 station nearest to your residence to ask about dates/times of Volunteer drills. Phone numbers are listed on the “Volunteer Firefighters Needed” flyer included with this packet.
- ❑ Observers are required to read and sign a Waiver of Liability that allows for up to two months attendance at weekly drills.

2) THE CANDIDATE

- ❑ Observers may request an application from their Volunteer Captain. The Captain will review the completed application, provide a recommendation (on the back page of the application form) and forward it to the administration office for final consideration and interview by the Fire Chief or his designee.
- ❑ When the application has been fully processed, the candidate is interviewed, and has passed the physical agility test, he/she receives “Candidate” status until recruit academy.
 - Candidates are enrolled in the VFR&P insurance program.
 - Candidates will continue to attend drills and must meet the 50% participation minimum, except while attending the recruit academy. The volunteer officer in charge will determine the level of the candidate’s participation during routine activities.
 - Candidates may respond with volunteer crews to alarms occurring during drills as an observer only and will wear an “observer” vest.
 - Candidates have until the next recruit school registration period to decide whether or not they desire to continue in the program. Once registration is submitted, it is expected that the candidate will follow through with total commitment to the program. Please note that being sponsored for the recruit academy is a competitive process. Not every volunteer candidate is automatically granted this opportunity.

3) THE RECRUIT

- ❑ *Individuals who have previous training and experience may petition to challenge the recruit academy requirement at the time of application by providing copies of records that prove equivalency. If approved, they will forego “candidate” status and be assigned as a probationary volunteer firefighter.*
- ❑ Upon completion of the recruit academy, the candidate is cleared for response as a probationary firefighter, and will receive:
 - Two FD9 T-shirts
 - One FD9 baseball cap
 - A FD9 Identification Card
 - Clearance to obtain a District Pager.

4) THE VOLUNTEER FIREFIGHTER

- ❑ Upon successful completion of first-year requirements and one year of faithful participation, the volunteer firefighter will receive a FD9 firefighter “job shirt”.